

**Towards a People Management Strategy in Mediterranean Higher Education**

**Final Conference of RISE Project**

**“Modernising Human Resource management In South Mediterranean higher Education”**

**8-9 October2018**

**Venue:** Adam Park Hotel**,** Morocco.

|  |  |
| --- | --- |
| **Opening Session - 8October 2018** | |
| 09:00 – 09:30 | Registration |
| 09:30 – 10:30 | * Welcome speech, Prof.Mashhoor Al-Refai, President of Princess Sumaya University for Technology * Welcome speech, Prof.Abdellatif Miraoui, President of Cadi Ayyad University * Welcome speech, Prof. Nabil Hmina, President of University of Sultan MoulaySlimane of BeniMellal * Welcome and introduction to the programme. Dr.WalidSalameh, Project Coordinator, PSUT |
| 10:30 – 11:00 | Coffee Break |
| **Session one** | |
| 11:00 – 11:20 | Recruitment, Prof. Kamel Abderrahim, President of University of Gabes |
| 11:20 – 11:50 | Governance of human resource management in the higher education sector, Dr. Jamila Lamari, MOHE Morocco |
| 11:50 – 12:20 | CSR and employee expectations: an approach by the social mix, Dikra El Magueri, University of Hassan II Casablanca |
| 12:20 – 12:50 | Psychological empowerment, Dr. Bouchra Esslimani& Dr. Chakib Hamadi, Cadi AyyadUniversity |
| 12:50 – 13:15 | HRIS auditing: A tool to boost HR performance of the Regional Customs and Excise Administration of Casablanca, Mr. Mohamed Alkoutour, Administration of Customs and Indirect Taxes, Morocco |
| 13:15 – 14:30 | Lunch |
| **Session Two** | |
| 14:30 – 14:50 | Human Resources Management in European & South Mediterranean HEIs: Guidelines on Best Practices, MS. Rosa Lillo, Agora Institute |
| 14:50 – 15:10 | A performance of human resources through a thoughtful information system, Prof. Mohammad Sabri, USMS |
| 15:10 – 15:30 | Employee Personality, Dr Bouchra Esslimani & Dr. Chakib Hamadi, Cadi Ayyad University |
| 15:30 – 15:50 | The impact of retention determinants on job satisfaction: A study of Jordanian universities, Prof. Aladdin Ahmad, PSUT |
| 15:50 – 16:10 | Talent management: key factor of human resources performance, Prof.Wafa Drioua, Cadi Ayyad University |
| 16:10 – 16:30 | Are your HR practices coherent with your organizational values?, Dr. Youcef Bousalham, Rouen University |
| **Management and Financial Meeting** | |
| 16:30 – 17:30 | Steering committee meeting: approval of finalized outputs; technical andfinancial review, Final report preparation |



**Towards a People Management Strategy in Mediterranean Higher Education**

**Final Conferenceof RISE Project**

**“Modernising Human Resource management In South Mediterranean higher Education”**

**8-9 October 2018**

**Venue:** Adam Park Hotel**,** Morocco.

|  |  |
| --- | --- |
| **Second day - 9 October 2018** | |
| 10:00 – 10:20 | Modernization of human resources in a small and medium-size enterprise: payroll, leaves and absence management, Mr. Ismail Ouaadi, USMS |
| 10:20 – 10:40 | HR Development -Case Study of Tafila Technical University, Mr. Layth Aljfout, TTU |
| 10:40 – 11:00 | Development of a management system of vacation and training via an ERP, Mr. Imad Badi, USMS |
| 11:00 – 11:20 | Coffee Break |
| 11:20 – 11:40 | Establishment of an ERP-based information system for human resources management, Prof. AbderrahimSalhi, USMS |
| 11:40 – 12:00 | Digitization of Human Resources Management, Dr. Mohamed Belbrik, UFC |
| 12:00 – 12:20 | Benchmarking the EU's effective HRM strategies in Jordanian higher education institutions?, Dr. FairozAldhmour, Mutah University |
| 12:20 – 12:40 | Improving Human Resources Quality Management In Higher Education Institutions, Case study of Laghouat University. Ahmida Ferhat1, Abou El Kacem Hamdi, Laghouat University, Algeria. |